

GRADUATE  
**FOLLOW-UP REPORT**  
UNIVERSITY OF MINNESOTA DULUTH

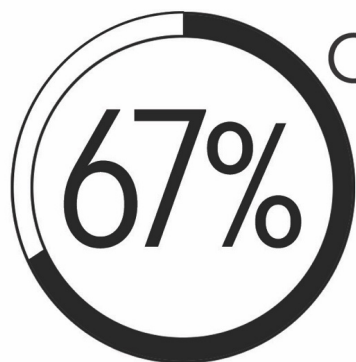
2018-2019

# Labovitz School of Business and Economics

Published by  
UNIVERSITY OF MINNESOTA DULUTH  
CAREER & INTERNSHIP SERVICES  
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# Facts About LSBE Graduates



Completed an  
Internship or  
Co-op\*

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Majors had >50% of students  
complete an internship or co-op

Accounting, Entrepreneurship, Finance,  
Financial Planning, Health Care Management,  
Management - Human Resources,  
Management - Organizational, Management  
Information Systems, Marketing, Marketing  
Analytics, Marketing & Graphic Design



LSBE Majors Accepted to  
Professional School Programs  
Law: Economics



Austria  
Canada  
Finland  
France

## Top Employers of LSBE Grads:

Wells Fargo  
RSM US  
3M  
C.H. Robinson  
Ameriprise Financial  
Essentia Health  
Boulay  
Thomson Reuters  
Northwestern Mutual



Graduate Programs Pursued by LSBE Grads:  
Accountancy; Applied Economics; Business  
Administration; Data Science; Finance; Financial  
Risk and Statistical Theory & Applications;  
Information Systems; Student Affairs in  
Higher Education

\* 444 of the 488 total LSBE survey respondents answered this question.

\*\* Continue Education = Graduate & professional school and additional undergraduate education.

Source: Graduate Follow-up Report, 2018-19, UMD C&IS [z.umn.edu/UMDGFUR](http://z.umn.edu/UMDGFUR)

## LSBE Baccalaureate Statistics

	Awarded Majors <sup>1</sup>	Survey Respondents <sup>2</sup>	Employed	Cont Ed Undergrad	Cont Ed Grad/Prof	Not Seeking	Actively Seeking	No Info	Employed w/State Given	Employed in Minnesota	% Employed in Minnesota	% Employed	% Placed <sup>3</sup>
<b>Labovitz School of Business &amp; Economics (LSBE)</b>													
Accounting	74	69	68	0	1	0	0	5	68	67	99%	99%	100%
Economics	28	25	21	0	4	0	0	3	21	17	81%	84%	100%
Entrepreneurship	11	11	10	0	1	0	0	0	10	9	90%	91%	100%
Finance	107	99	92	1	4	0	2	8	92	79	86%	93%	98%
Financial Markets Finance	16	16	15	0	0	1	0	0	15	14	93%	94%	100%
Financial Planning	13	13	13	0	0	0	0	0	13	12	92%	100%	100%
Health Care Management	32	30	29	1	0	0	0	2	29	27	93%	97%	100%
Management - Human Resources	25	24	24	0	0	0	0	1	24	23	96%	100%	100%
Management - Organizational	42	38	36	0	1	1	0	4	36	33	92%	95%	100%
Management Information Systems	26	25	21	0	3	0	1	1	20	18	90%	84%	96%
Marketing	123	113	110	1	0	1	1	10	109	93	85%	97%	99%
Marketing & Graphic Design	15	15	14	0	0	0	1	0	14	11	79%	93%	93%
Marketing Analytics	11	11	11	0	0	0	0	0	11	9	82%	100%	100%
<b>Total</b>		<b>489</b>	<b>464</b>	<b>3</b>	<b>14</b>	<b>3</b>	<b>5</b>	<b>34</b>	<b>462</b>	<b>412</b>	<b>89%</b>	<b>95%</b>	<b>99%</b>

<sup>1</sup> "Awarded Majors" includes all majors completed by an individual

<sup>2</sup> "Survey Respondents" includes all majors completed by each individual and does not include "No Info"

<sup>3</sup> "% Placed" includes "Survey Respondents" who are "Employed," "Continuing Ed" and "Not Seeking"

## LSBE Bachelors Reported Annual Salaries

### LSBE Bachelors Reported Annual Salaries by Major<sup>4</sup>

	#Respondents	Low	High	Mean	Median
<b>Labovitz School of Business &amp; Economics (LSBE)</b>					
Accounting	48	20800	75000	49293	52000
Economics	16	25000	85000	45632	43000
Entrepreneurship	7	35000	55000	43157	45000
Finance	61	20800	75000	47038	46800
Financial Markets Finance	12	37440	66250	54890	55250
Financial Planning	10	30000	62000	45328	47250
Health Care Management	19	36000	57000	45749	45000
Management - Human Resources	18	32136	90000	47665	43500
Management - Organizational	21	22880	90000	47958	45760
Management Information Systems	16	33280	77000	55806	56000
Marketing	65	23400	120000	50066	50000
Marketing & Graphic Design	9	27040	62400	42308	42000
Marketing Analytics	10	45000	75000	56069	53500

### Bachelors Reported Annual Salaries by Collegiate Unit<sup>5</sup>

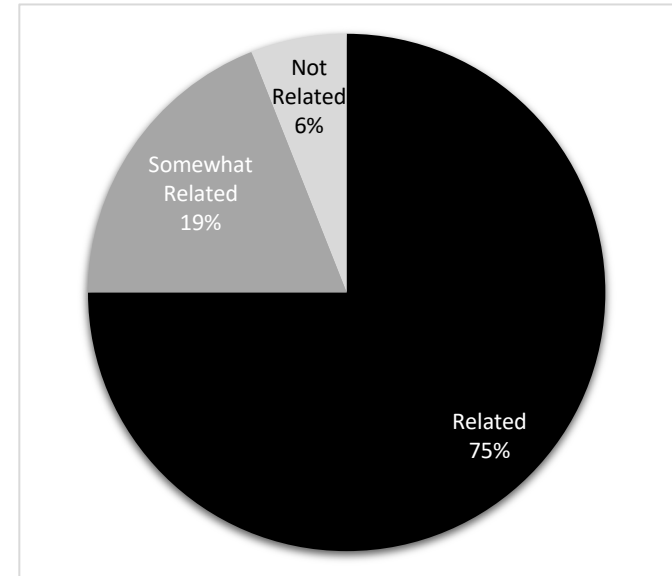
	#Respondents	Low	High	Mean	Median
<b>Labovitz School of Business and Economics (LSBE)</b>	312	20800	120000	48726	48000

<sup>4</sup> Salaries are listed for majors when 3 or more full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

<sup>5</sup> Includes salaries for all majors within each collegiate unit, even when fewer than 3 full-time employed respondents provided salary information. For graduates with more than one major, their salaries are included for each of their majors.

## LSBE Bachelors Job Relevance to Major as Reported by Respondents

Labovitz School of Business & Economics (LSBE)	Related	Somewhat Related	Not Related	No Response
Accounting	58	6	4	0
Economics	13	6	2	0
Entrepreneurship	6	4	0	0
Finance	66	18	8	0
Financial Markets Finance	15	0	0	0
Financial Planning	13	0	0	0
Health Care Management	17	9	3	0
Management - Human Resources	20	4	0	0
Management - Organizational	26	9	1	0
Management Information Systems	18	3	0	0
Marketing	76	26	8	0
Marketing & Graphic Design	10	3	1	0
Marketing Analytics	10	1	0	0
<b>Total # of Respondents</b>	<b>348</b>	<b>89</b>	<b>27</b>	<b>0</b>
<b>% of Total Responses*</b>	<b>75%</b>	<b>19%</b>	<b>6%</b>	



*\*Percentages do not add up to 100 due to rounding*

## LSBE Bachelors Internships by Major

	Completed an internship <sup>6</sup>			Received academic credit			Paid Internship			Received an offer of employment			Accepted the offer		
	Response <sup>7</sup>	#Yes	%Yes	Responses	#Yes	%Yes	Responses	#Yes	%Yes	Responses	#Yes	%Yes	Responses	#Yes	%Yes
<b>Labovitz School of Business &amp; Economics (LSBE)</b>															
Accounting	64	44	69%	38	25	66%	38	37	97%	38	24	63%	24	19	79%
Economics	25	11	44%	11	6	55%	11	8	73%	11	3	27%	3	3	100%
Entrepreneurship	11	9	82%	8	4	50%	8	8	100%	8	6	75%	6	3	50%
Finance	85	49	58%	41	25	61%	41	36	88%	41	21	51%	21	15	71%
Financial Markets Finance	15	7	47%	6	1	17%	6	5	83%	6	2	33%	2	0	0%
Financial Planning	11	9	82%	9	3	33%	9	7	78%	9	7	78%	7	4	57%
Health Care Management	30	29	97%	27	25	93%	27	13	48%	27	12	44%	12	4	33%
Management - Human Resources	22	20	91%	20	10	50%	19	17	89%	20	5	25%	4	2	50%
Management - Organizational	32	22	69%	18	9	50%	18	14	78%	18	10	56%	10	4	40%
Management Information Systems	24	12	50%	12	7	58%	12	9	75%	12	9	75%	9	4	44%
Marketing	100	63	63%	52	25	48%	52	41	79%	52	26	50%	26	12	46%
Marketing & Graphic Design	15	13	87%	12	5	42%	12	7	58%	12	6	50%	6	3	50%
Marketing Analytics	11	11	100%	9	9	100%	10	10	100%	10	7	70%	7	6	86%
<b>Total</b>	<b>445</b>	<b>299</b>	<b>67%</b>	<b>263</b>	<b>154</b>	<b>59%</b>	<b>263</b>	<b>212</b>	<b>81%</b>	<b>264</b>	<b>138</b>	<b>52%</b>	<b>137</b>	<b>79</b>	<b>58%</b>

<sup>6</sup> "Internship" includes internship or co-op, but not student teaching

<sup>7</sup> "Responses" includes all majors completed by each individual

## LSBE Bachelors Study Abroad by Major

Labovitz School of Business and Economics (LSBE)	Responses <sup>8</sup>	Studied abroad		Did not study abroad		No response	
		Number	Percent	Number	Percent	Number	Percent
Accounting	59	7	12%	52	88%	10	14%
Economics	25	2	8%	23	92%	0	0%
Entrepreneurship	10	2	20%	8	80%	1	9%
Finance	79	10	13%	69	87%	20	20%
Financial Markets Finance	15	2	13%	13	87%	1	6%
Financial Planning	11	2	18%	9	82%	2	15%
Health Care Management	27	6	22%	21	78%	3	10%
Management - Human Resources	22	6	27%	16	73%	2	8%
Management - Organizational	28	8	29%	20	71%	10	26%
Management Information Systems	23	3	13%	20	87%	2	8%
Marketing	90	17	19%	73	81%	23	20%
Marketing & Graphic Design	14	1	7%	13	93%	1	7%
Marketing Analytics	9	3	33%	6	67%	2	18%
Total	412	69	17%	343	83%	77	16%

<sup>8</sup> "Responses" includes all majors completed by an individual

## Where LSBE Students Interned Prior to Graduation

1517 Media  
 3M  
 Accenture  
 ALLETE Minnesota Power  
 Alliance Pipeline  
 Allianz  
 Allina Health  
 Allstate Peterbilt Group  
 Alomere Health  
 Altec  
 Altru Hospital  
 AMSOIL  
 Andersen Corporation  
 APEX  
 Apogee Enterprises  
 Arch Insurance Group  
 Architectural Resources  
 Arrow Electronics  
 ASM Group  
 Associated Chiropractic Physicians  
 Associated Milk Producers, Inc.  
 Attitud Consulting  
 Bank of China  
 Bayshore Residence & Rehabilitation  
 Bell Bank Mortgage  
 Best Buy  
 Black Woods Group  
 Braun Intertec  
 Builtech Services  
 C.H. Robinson  
 Cambria  
 Cedar Lake Engineering  
 Charles Schwab  
 Chris Coleman For Governor Campaign  
 CHS  
 Citizens Bank Minnesota  
 Citon Computer Corp  
 City of Edina  
 City of North Myrtle Beach

CliftonLarsonAllen  
 Cole Manufacturing Corporation  
 College Muscle Movers  
 College Works Painting  
 Collegis Education  
 Columbia Threadneedle Investments  
 Community Action Duluth  
 Computype  
 Contata Solutions  
 Copeland Buhl  
 Coyote Logistics  
 Deloitte  
 Deloitte Korea  
 Destination Duluth  
 DeZURIK  
 Donaldson Filtration Solutions  
 Doucette's Party & Tent Rental  
 Dove Home Health Professionals  
 Dr. David Andersen, D.D.S., Dental Office  
 Draper & Kramer  
 Duluth Art Institute  
 Duluth Children's Museum  
 Duluth Huskies  
 Duluth Nets  
 Duluth Pack  
 Empire ICS  
 Enterprise Holdings  
 Essentia Health  
 Evine Life  
 EY  
 Farmers Insurance  
 Fastenal  
 FirstLight Health System  
 Fleet Farm  
 Focus Financial  
 Fort & Company, P.A.  
 Giant Voices  
 Grandma's Marathon  
 Grandma's Restaurants Corporate

Great Lakes Insurance Agency  
 Great Waters Financial  
 Hailey Sault  
 Hays Companies  
 HealthPartners  
 Hempel Company  
 Herald Journal  
 Heutmaker Business Advisers  
 Honeywell  
 Horizontal Integration  
 Hormel  
 Horton  
 Hot Mustard PR  
 Huzzah Sports  
 Infinity Business Group  
 Integra Health Systems  
 InterlogUSA  
 Iverify  
 Jack Links  
 JMR Financial Group  
 JoinBorrow.com  
 K & M Accounting  
 Keller Williams Realty  
 Kern & Kompany  
 KeyeStrategies  
 Keystone Bluffs Assisted Living  
 Kitchen Window  
 Kohl's  
 Kohl's Corporate  
 Koochiching County, Historical Society  
 Lake Superior Consulting  
 Lakeshirts  
 Landers Farm  
 Leighton Broadcasting  
 LHB  
 Li & Fung  
 Love Creamery  
 Lutheran Social Service of Minnesota  
 M&M Mortgage



*Where LSBE Students Interned Prior to Graduation – Continued*

Marine General	Retail Construction Services	The Servion Group
Marsh & McLennan Agency	Rockstar Energy Drink	Thomson Reuters
MC-Cubed	RSM US	Thorne Bros
McNeilus Truck & Manufacturing	Rural Health Resource Center	Top Spot Tavern
Medtronic	Sandy Point Lodge	Trailfitters
Menards	Schlenner Wenner & Co.	Trane
Menards Distribution Center	Schwan's Company	Trimble
Minneapolis Regional Chamber	Securian Financial	True Friends
Minnesota Adult & Teen Challenge	Seneca Foods	Turtle Lake Seamless
Minnesota High Tech Association	Shale Maps Pro	Twin Cities Framers
Minnesota Public Interest Research Group	Sherwin-Williams	Uline Shipping Supplies
MOBE	ShopHQ	UNFI
Morgan Stanley	Sights on Service	United Rentals Trench Safety Division
Movo Studio	Skyhawks Sports Minnesota	University of Minnesota Duluth (UMD)
MTS Corporation	Smiths Medical	UMD, Bureau of Business & Economic Research
MZ North America	Social Venture Partners	UMD, Center for Economic Development
National Cardiovascular Partners	Sora Pediatric Therapy	UMD, Department of Intercollegiate Athletics
Navigate	St. Luke's	UMD, Kathryn A. Martin Library
New London Corporation	Starkey Hearing Technologies	UMD, Study Abroad Office
New Windows of America	State Farm	UMD, University Marketing & Public Relations
North Star Resource Group	State Farm, Joe Golcz Agency	Vikre Distillery
Northwestern Mutual	State of Minnesota, Department of Human Rights	Walser Automotive
Pearson & von Elbe Advertising	State of Minnesota, Department of Human Services	Wells Fargo
Pentair	State of Minnesota, Department of Transportation	Williams & Company
PeopleReady	State of Minnesota, Fourth Judicial District, Hennepin County	Windings
Performance Athletix	Stifel	Wipfli
Pharmaceutical Specialties, Inc.	SUPERVALU	Woodbury Financial
Prime Therapeutics	The Borgen Project	WUCW - TV
Progressive Corporation	The Jamar Company	Zeitgeist
PureDriven		ZheShang Securities
Real Resources		
Redpath & Company		
Rejuv Medical		

## LSBE Follow-up of Majors

Follow-up information for respondents with multiple majors is reported under each of their majors. Respondents did not provide any missing information.

### **Accounting (Bachelor of Accounting)**

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ADP, Bloomington, MN - Associate District Manager  
Affinity Plus Federal Credit Union, Minneapolis, MN - Loan Officer  
APi Distribution, New Brighton, MN - Accounting Generalist  
Bellisio Foods, Duluth, MN - Accounts Payable Specialist  
Black Bear Casino, Carlton, MN - Accountant  
Boeckermann Grafstrom & Mayer, St. Paul, MN - Accounting Associate  
Boulay, Eden Prairie, MN - Accounting Advisory Associate  
Boulay, Eden Prairie, MN - Audit Associate (2)  
Boulay, Eden Prairie, MN - Tax Associate  
CBRE, Bloomington, MN - Associate Accountant  
CBRE, Bloomington, MN - Associate Real Estate Accountant  
CBRE, Minneapolis, MN - Associate Accountant  
Choi Hong Lee & Kang, Los Angeles, CA - Junior Accountant  
City of Inver Grove Heights, Inver Grove Heights, MN - Utilities Maintenance  
CliftonLarsonAllen, Minneapolis, MN - Accounting Associate  
CliftonLarsonAllen, Minneapolis, MN - Associate  
CliftonLarsonAllen, Minneapolis, MN - Assurance Associate  
Copeland Buhl, Wayzata, MN - Staff Accountant (2)  
Cummings Keegan & Co, St. Louis Park, MN - Staff Accountant  
Deloitte, Minneapolis, MN - Audit Assistant  
Donald A Helmer, Ltd, Faribault, MN - Accountant  
Edgewater Hotel & Waterpark, Duluth, MN - Human Resource Manager  
Enterprise Holdings, Eagan, MN - Accounting Supervisor  
EY, Minneapolis, MN - FSO Assurance Staff  
EY, Minneapolis, MN - IT Risk Advisory Staff  
Fenix Group SPC, Minnetonka, MN - Accounts Payable Specialist  
FirstService Residential, Bloomington, MN - Property Accountant  
Fort & Company, P.A., Hibbing, MN - Staff Accountant  
H&R Block, Grand Rapids, MN - Tax Associate  
Holiday Stationstores, Duluth, MN - Assistant Manager  
Inspire Medical Systems, Minneapolis, MN - Accountant

### *Accounting (Bachelor of Business Administration) – Continued*

KPMG, Minneapolis, MN - Audit Associate  
Legacy Professionals, Edina, MN - Staff Associate Auditor  
Loffler, Bloomington, MN - Account Executive  
Master Supplements, Victoria, MN - Product Specialist  
Medtronic, Minneapolis, MN - Associate Auditor  
Medtronic, Minneapolis, MN - Contract Analyst  
Members Cooperative Credit Union, Duluth, MN - Members Services Representative  
Merrill Lynch, Bloomington, MN - Financial Advisor  
Odyssey Development, Duluth, MN - Accounting Assistant  
Padilla, Minneapolis, MN - Accounts Receivable Billing Specialist  
Pheasants Forever, Duluth, MN - Independent Contractor  
Piper Jaffray, Minneapolis, MN - Staff Accountant  
Redpath & Company, St. Paul, MN - Professional Staff  
Redpath & Company, St. Paul, MN - Staff Accountant  
Red Wing Shoes, Red Wing, MN - Accounting Associate  
Rihm Kenworth, St. Paul, MN - Staff Accountant  
RSM US, Duluth, MN - Associate Accountant  
RSM US, Duluth, MN - Assurance Associate (2)  
RSM US, Duluth, MN - Audit Associate  
RSM US, Duluth, MN - Auditor  
RSM US, Minneapolis, MN - Assurance Associate  
RSM US, Minneapolis, MN - Tax Associate (2)  
Schlenner Wenner & Co., St. Cloud, MN - Staff Accountant (2)  
Sedgwick Claims Management Services, Eden Prairie, MN - Data Specialist  
St. Luke's, Duluth, MN - Research Assistant  
State of Minnesota, Department of Transportation, St. Paul, MN - Transportation Specialist  
Symmetry Lending, Eden Prairie, MN - Staff Accountant  
UNFI, Eden Prairie, MN - Accountant  
UNFI, Eden Prairie, MN - Tax Accountant I  
Westberg Eischens, Willmar, MN - Staff Accountant  
Wipfli, Duluth, MN - Staff Accountant

*Accounting (Bachelor of Business Administration) – Continued*

Wipfli, Minneapolis, MN - Associate Financial Advisor

Graduate School, Accountancy, University of Minnesota Twin Cities,  
Minneapolis, MN

**Economics (Bachelor of Arts)**

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Best Buy for Business, Richfield, MN - Account Manager  
Bunzl Retail Supplies, Minneapolis, MN - Reporting IT Specialist  
Campus Crusade for Christ (Cru), Paris, France - Campus Field Staff  
Diverse Construction Services, Fridley, MN - Construction Estimator  
Quora Education Center, Little Canada, MN - Educational Assistant  
RDO Equipment Co, Fargo, ND - Data Analyst  
Region IV Development Association, Twin Falls, ID - Community  
Development Planner  
US Bank, Minneapolis, MN - Anti-Money Laundering Investigator

Graduate School, Applied Economics, Wichita State University,  
Wichita, KS  
Law School, University of Minnesota Law School, Minneapolis, MN

**Economics (Bachelor of Business Administration)**

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ALLETE Minnesota Power, Duluth, MN - Regulatory Revenue  
Management Analyst  
Associated Milk Producers, Inc., New Ulm, MN - Financial Analyst  
Dakota Supply Group, Plymouth, MN - Financial Analyst  
Ecolab, Eagan, MN - Credit Specialist  
Land O'Lakes, Arden Hills, MN - Transportation Planner  
MOBE, Plymouth, MN - Strategy & Product Development  
Securian Financial, St. Paul, MN - Customer Operations Senior  
Representative  
State Farm, Duluth, MN - Financial Advisor  
Trade Home Shoes, Duluth, MN - Assistant Manager  
UNFI, Eden Prairie, MN - Financial Analyst  
Union Home Mortgage, Phoenix, AZ - Mortgage Loan Officer  
Walmart, Shakopee, MN - Human Resources Manager  
Wells Fargo, Minneapolis, MN - Teller

*Economics (Bachelor of Business Administration) – Continued*

Graduate School, Economics, Binghamton University, State  
University of New York, Binghamton, MN  
Graduate School, Finance, University of California San Diego, San  
Diego, CA

**Entrepreneurship (Bachelor of Business Administration)**

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Black Woods Group, Proctor, MN - Chef de Cuisine  
Blue Plate Restaurant, Minneapolis, MN - Assistant Manager  
C.H. Robinson, Eden Prairie, MN - Material Manager  
Charles Schwab, Phoenix, AZ - Broker  
Fastenal, Duluth, MN - Account Specialist  
Kern & Kompany, Duluth, MN - Event Coordinator  
Salvation Army, Fergus Falls, MN - Pathway of Hope Case Manager  
The Jamar Company, Duluth, MN - Project Assistant  
Total Quality Logistics, Minneapolis, MN - Logistics Account  
Executive  
University of Minnesota Medical School, Duluth, Duluth, MN -  
Principal Office & Administrative Specialist

Graduate School, Business Administration, University of Minnesota  
Duluth, Duluth, MN

**Finance (Bachelor of Business Administration)**

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Ace Auto Express Lube, Duluth, MN - Manager & Director of Social  
Media  
ADP, Bloomington, MN - Associate District Manager  
Aerotek, Duluth, MN - Engineering Recruiter  
Affinity Plus Federal Credit Union, Minneapolis, MN - Loan Officer  
Aldi, St. Louis Park, MN - Manager  
ALLETE Minnesota Power, Duluth, MN - Regulatory Revenue  
Management Analyst  
Allstate Peterbilt Group, St. Louis Park, MN - Staff Accountant  
Ameriprise Financial, Apple Valley, MN - Client Service Professional  
AMF Bowling, Bloomington, MN - Chef  
Apogee Enterprises, Minneapolis, MN - Financial Controls &  
Compliance Analyst  
Arcserve, Eden Prairie, MN - Sales Development Representative  
Bauer Design Build, Plymouth, MN - Project Engineer

*Finance (Bachelor of Business Administration) – Continued*

Bell Bank Mortgage, Golden Valley, MN - Construction Draw Specialist  
Bent Paddle Brewing Company, Duluth, MN - Head Brewer  
Black Bear Casino, Carlton, MN - Accountant  
BMS Reinsurance, Edina, MN - Reinsurance Analyst  
C.H. Robinson, Minneapolis, MN - Carrier Sales Representative (2)  
CBRE, Bloomington, MN - Associate Real Estate Accountant  
Citizens Bank Minnesota, Lakeville, MN - Loan Processor  
City of Inver Grove Heights, Inver Grove Heights, MN - Utilities Maintenance  
Constituency Management Group, Minneapolis, MN - Revenue Manager  
Copeland Buhl, Wayzata, MN - Staff Accountant (2)  
Coyote Logistics, Minneapolis, MN - National Account Manager  
Cummings Keegan & Co, St. Louis Park, MN - Staff Accountant  
Dallas Stars, Dallas, TX - Professional Hockey Player  
Deerwood Bank, Mendota Heights, MN - Commercial Credit Analyst  
Desert Financial Credit Union, Chandler, AZ - Personal Banker  
Ecolab, Eagan, MN - Credit Specialist  
Edward Jones, Pine City, MN - Financial Advisor  
Edward Jones, Rochester, MN - Financial Advisor  
Edward Jones, Vancouver, WA - Financial Advisor  
Enterprise Holdings, Eagan, MN - Accounting Supervisor  
EY, Minneapolis, MN - FSO Assurance Staff  
F&M Bank Minnesota, Clarkfield, MN - Universal Banker  
Factory Motor Parts, Eagan, MN - Financial Analyst  
Focus Financial, Forest Lake, MN - Advisor Support Specialist  
H&R Block, Grand Rapids, MN - Tax Associate  
Harris Construction, St. Paul, MN - Accounting Associate  
HighJump, Bloomington, MN - Implementation Consultant  
Honeywell, Golden Valley, MN - Financial Analyst  
Hormel, Austin, MN - Associate Category Analyst  
Hämeenlinnan Pallokerho HPK, Hämeenlinna, Finland - Professional Hockey Player  
IBM, Herndon, VA - Financial Analyst  
IBM, Rochester, MN - Financial Analyst  
Inspire Medical Systems, Minneapolis, MN - Accountant  
Land O'Lakes, Arden Hills, MN - Pricing Specialist  
Legrand AV, Eden Prairie, MN - Credit Collections Representative  
Loffler, Bloomington, MN - Account Executive

*Finance (Bachelor of Business Administration) – Continued*

Luther North Country Ford, Coon Rapids, MN - Sales Professional  
Match Eyeware, Denver, CO - Sales Consultant  
maurices, Duluth, MN - Distributor  
Medtronic, Minneapolis, MN - Contract Analyst  
Metro Sales, Owatonna, MN - Account Executive  
Minneapolis Regional Chamber of Commerce, Minneapolis, MN - Associate Account Executive  
Mortenson Company, Minneapolis, MN - Account Payable Associate  
MPPL Financial, Duluth, MN - Support Advisor  
Northland Subway, Duluth, MN - Controller  
Northwestern Mutual, Fargo, ND - Financial Representative  
Northwestern Mutual, Green Bay, WI - Financial Advisor  
Northwestern Mutual, Minnetonka, MN - Financial Advisor  
Old National Bank, Minneapolis, MN - Bank Teller  
One Financial Network, Golden Valley, MN - Financial Advisor  
Prime Therapeutics, Eagan, MN - Account Specialist  
Prime Therapeutics, Minneapolis, MN - Credentialing Specialist  
RBC Capital Markets, Minneapolis, MN - Operations Associate  
Redpath & Company, St. Paul, MN - Staff Accountant  
Red Wing Shoes, Red Wing, MN - Accounting Associate  
Rihm Kenworth, St. Paul, MN - Staff Accountant  
RSM US, Minneapolis, MN - Tax Associate  
Sit Investment Associates, Minneapolis, MN - Portfolio Accountant  
Sovos, Minnetonka, MN - Operations Analyst  
State Farm, Excelsior, MN - Account Representative  
State of Minnesota, Department of Revenue, St. Paul, MN - Revenue Tax Specialist  
Target, Brooklyn Park, MN - Senior Specialist Target.com Guest Services  
TU Water Corp, Milwaukee, WI - Business Manager  
U.S. Bancorp Investments, Boston, MA - Structured Finance Cash Analyst  
UnitedHealth Group, Minnetonka, MN - Treasury Analyst  
United States Department of Health & Human Services, Raleigh, NC - Financial Analyst  
US Bank, Minneapolis, MN - Analyst  
Vigilant Capital Management, Portland, ME - Office Administrator  
Wealth Enhancement Group, Arden Hills, MN - Client Service Associate  
Wells Fargo, Crystal, MN - Banker

### *Finance (Bachelor of Business Administration) – Continued*

Wells Fargo, Minneapolis, MN - Account Associate  
Wells Fargo, Minneapolis, MN - Cash Analyst  
Wells Fargo, Minneapolis, MN - Home Mortgage Consultant  
Wells Fargo, Minneapolis, MN - Mortgage Processor  
Wells Fargo, Minneapolis, MN - Research & Remediation Analyst  
Wells Fargo, Minneapolis, MN - Security Operations Service Specialist  
Wells Fargo, Salt Lake City, UT - Account Associate  
Wilmington Trust, Minneapolis, MN - Client Associate

Graduate School, Business Administration, University of Minnesota  
Duluth, Duluth, MN (2)

Graduate School, Finance, University of California San Diego, San Diego, CA

Graduate School, Financial Risk and Statistical Theory & Applications, University of Toronto, Toronto, ON, Canada

Undergrad/Technical, Financial Planning, University of Minnesota  
Duluth, Duluth, MN

### **Financial Markets Finance (Bachelor of Business Administration)**

Affiance Financial, St. Louis Park, MN - Financial Analyst  
Ahrvo, Minneapolis, MN - Capital Advisor & Business Development Analyst  
Ameriprise Financial, Golden Valley, MN - Financial Planning Specialist  
Calamos Investments, Chicago, IL - Research Associate  
Cetera Financial Group, St. Cloud, MN - Trader  
CliftonLarsonAllen, Minneapolis, MN - Associate Wealth Advisor  
Lake Street Capital Markets, Minneapolis, MN - Equity Research Associate  
Lifelong Wealth Advisors, Minneapolis, MN - Junior Financial Advisor  
LoCorr Funds, Excelsior, MN - Analyst  
Lurie, Minneapolis, MN - Transaction Advisory Services Business Valuation Associate  
Mercer, Minneapolis, MN - Senior Investment Analyst  
Merrill Lynch, Bloomington, MN - Financial Advisor

### *Financial Markets Finance (Bachelor of Business Administration) – Continued*

Oak Ridge Financial, Golden Valley, MN - Investment Banking Analyst  
Old National Bank, Blaine, MN - Banker  
Parametric Portfolio, Edina, MN - Investment Analyst

### **Financial Planning (Bachelor of Business Administration)**

Bridgewater Bank, Minneapolis, MN - Client Care Specialist  
Edward Jones, Pine City, MN - Financial Advisor  
Edward Jones, Rochester, MN - Financial Advisor  
F&M Bank Minnesota, Clarkfield, MN - Universal Banker  
Focus Financial, Forest Lake, MN - Advisor Support Specialist  
Great Waters Financial, Duluth, MN - Financial Advisor  
MD Financial Advisors, Chanhassen, MN - Client Services Manager  
MPPL Financial, Duluth, MN - Support Advisor  
Northwestern Mutual, Edina, MN - Assistant Financial Advisor  
Northwestern Mutual, Green Bay, WI - Financial Advisor  
Piper Jaffray, Minneapolis, MN - Staff Accountant  
Prinvest Advisors, Rochester, MN - Financial Planner  
Wipfli, Minneapolis, MN - Associate Financial Advisor

### **Health Care Management (Bachelor of Business Administration)**

Agility, Inc., Minneapolis, MN - Sales Support Analyst  
Allina Health, Minneapolis, MN - Patient Registration  
Altru Health System, Grand Forks, ND  
Children's Minnesota, Hemophilia Treatment Center, Minneapolis, MN - Administrative Assistant Level II  
Cotiviti, MediConnect Global, Eden Prairie, MN - Demographic Coordinator  
Essentia Health, Duluth, MN - Applications Analyst I  
Essentia Health, Duluth, MN - Project Coordinator  
Essentia Health, Hermantown, MN - Patient Access Representative  
Fairview Health Services, Woodbury, MN - Financial Counselor  
Grand Casino Hinckley, Hinckley, MN - Bartender  
Hays Companies, Minneapolis, MN - Marketing Service 1 Executive Risk  
Health Dimensions Group, Minnetonka, MN - Executive Director-in-Training  
HealthPartners & Park Nicollet, Bloomington, MN - Medical Receptionist

*Health Care Management (Bachelor of Business Administration) – Continued*

HealthPartners, Minneapolis, MN - Member Service Representative  
HHS Hospitality Services, Minneapolis, MN - Assistant Director, EVS Department  
Independent Healthcare Resources and Latona Care, Inc., St. Paul, MN - Mental Health Practitioner and Self-employed Small Business Owner  
Keystone Bluffs Assisted Living, Duluth, MN - Executive Coordinator  
Mayo Clinic, Rochester, MN - Associate Clinical Research Coordinator  
MEDITECH, Minnetonka, MN - Implementation Specialist  
RBC Wealth Management, Minneapolis, MN - Senior Associate  
Slumberland, Woodbury, MN - Sales Associate  
St. Luke's, Duluth, MN - Prior Authorization Specialist  
The Law Office of Jeffrey A. Jones, Minneapolis, MN - Paralegal  
Trinity Health, Minot, ND - Buyer  
UnitedHealth Group, Minnetonka, MN - Sales Development Program  
UnitedHealth Group, Optum, Eden Prairie, MN - Business Analyst  
UnitedHealth Group, Optum, Eden Prairie, MN - Health Care Advisor  
UnitedHealth Group, Optum, Eden Prairie, MN - Inside Sales Representative  
vRad, Eden Prairie, MN - Privileging Specialist  
  
Undergrad/Technical, Dental Hygiene, Lake Superior College, Duluth, MN

**Management - Human Resources (Bachelor of Business Administration)**

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3M, Maplewood, MN - Corporate Recruiter  
Autowash Systems, New Prague, MN - Human Resources Coordinator  
Barr Engineering, Minneapolis, MN - Human Resource Associate  
Coyote Logistics, Minneapolis, MN - National Account Manager  
Dahl Consulting, Roseville, MN - Client Service Specialist  
Dental Services Group, Golden Valley, MN - Human Resource Specialist  
Edgewater Hotel & Waterpark, Duluth, MN - Human Resource Manager  
Endeavor Air, Minneapolis, MN - Talent Acquisition Representative  
Essentia Health, Duluth, MN - Recruiter  
General Office Products, Minneapolis, MN - Client Coordinator  
J&B Group, St. Michael, MN - Human Resources Recruiting Coordinator  
Nextten Stauer, Burnsville, MN - Human Resources Administrator  
Northwestern Health Sciences University, Bloomington, MN - Human Resources Coordinator

*Management – Human Resources (Bachelor of Business Administration) – Continued*

nVent, Minneapolis, MN - Human Resources Leadership Development Program Specialist  
Otis Elevator Company, Minneapolis, MN - Service Sales Account Manager  
PeopleReady, Madison, WI - Staffing Specialist  
Robert Half, Minneapolis, MN - Employee Relations Specialist  
State of Minnesota, Department of Transportation, Duluth, MN - Human Resource Technician  
Sunlight Services, St. Paul, MN - Human Resource Specialist  
TempWorks Software, Eagan, MN - Human Resources Assistant  
Travelliance, Bloomington, MN - Human Resources Assistant  
Trimble, Minnetonka, MN - Human Resources Coordinator  
UCare, Minneapolis, MN - Facility Operations Coordinator  
Viracon, Owatonna, MN - Human Resource Coordinator

**Management - Organizational (Bachelor of Business Administration)**

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Aerotek, Brooklyn Center, MN - Administrative Assistant  
American Bank of the North, Hibbing, MN - Credit Analyst  
AmeriCorps, Conservation Corps Minnesota & Iowa, Duluth, MN - Crew Member  
Andersen Corporation, Stillwater, MN - Associate Business Analyst  
Best Buy, Duluth, MN - Customer Service Specialist & Sales Consultant  
C.H. Robinson, Eden Prairie, MN - Human Resources Coordinator  
C.H. Robinson, Eden Prairie, MN - Material Manager  
Cintas, Denver, CO - Management Trainee  
City & County Credit Union, Lake Elmo, MN - Member Engagement Specialist  
Cornerstone Parking Group, Minneapolis, MN - Assistant Manager  
DocuSign, Seattle, WA - Healthcare & Lifescience Market Development Representative  
Enterprise Holdings, Burnsville, MN - Management Trainee  
Enterprise Holdings, Eagan, MN - Management Trainee  
Global Transportation, St. Paul, MN - Logistic Coordinator  
Graybar, Minneapolis, MN - Sales Trainee  
Kenzie Kay Photography, Savage, MN - Photographer  
Mayo Clinic, Rochester, MN - Associate Clinical Research Coordinator  
Menards, Golden Valley, MN - Assistant Yard & Receiving Manager  
Menards, Hermantown, MN - Assistant Manager

*Management – Organizational (Bachelor of Business Administration) – Continued*

Northern Tool+Equipment, Minnetonka, MN - Assistant Manager  
Northland Adult Foster Care, Duluth, MN - Assistant Manager  
North Shore Scenic Railroad and Arthur's Formal Wear, Duluth, MN  
Otis Elevator Company, Minneapolis, MN - Service Sales Account Manager  
Parsons Electric, Rochester, MN - Associate Project Manager  
Pheasants Forever, Duluth, MN - Independent Contractor  
Robert Half, Bellview, WA - Staffing Manager  
Robert Half, Minneapolis, MN - Employee Relations Specialist  
Self-employed, Forest Lake, MN - Small Business Owner  
SPS Companies, St. Louis Park, MN - Inside Sales  
Sunlight Services, St. Paul, MN - Human Resource Specialist  
Thomson Reuters, Eagan, MN - Account Manager  
Twin Cities Framers, Minneapolis, MN - Training Officer  
Upper Lakes Foods, Duluth, MN - Multi Unit Inside Sales Representative  
Wells Fargo, Minneapolis, MN - Cash Analyst  
Wells Fargo, Minneapolis, MN - Loan Quality Control  
Wells Fargo, St. Louis Park, MN - Loan Document Specialist

Graduate School, Business Administration, University of Minnesota Duluth, Duluth, MN

**Management Information Systems (Bachelor of Business Administration)**

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Accenture, Minneapolis, MN - Consulting Analyst  
Ameriprise Financial, Minneapolis, MN - Software Engineer  
Ameriprise Financial, Minneapolis, MN - Technology Leadership Development Program  
Andersen Corporation, Stillwater, MN - Associate Business Analyst  
DecoPac, Anoka, MN - Development Support Specialist  
EY, Dallas, TX - Technology Advisory Consultant  
EY, Minneapolis, MN - IT Risk Advisory Staff  
EY, Minneapolis, MN - Risk Advisory Staff  
Fassetto, Superior, WI - Customer Service Representative & Sales Support  
Federated Insurance, Owatonna, MN - Systems Developer  
HighJump, Minneapolis, MN - Implementation Consultant  
IT Support  
Kitchen Window, Minneapolis, MN - Operations Manager  
Minneapolis, MN - Project Coordinator

*Management Information Systems (Bachelor of Business Administration) – Continued*

Prime Therapeutics, Eagan, MN - Account Install Specialist  
PriorityOne Technologies, Fridley, MN - Network Field Technician  
RSM US, Duluth, MN - Assurance Associate  
Securian Financial, St. Paul, MN - Senior Business Technology Specialist  
State of Minnesota, Department of Health, St. Paul, MN  
TCF Bank, Plymouth, MN - Information Technician  
Techtronic Industries Milwaukee Tool, Minneapolis, MN - Product Manager Leadership Development Program

Graduate School, Data Science, Northeastern University, Boston, MA  
Graduate School, Information Systems, University of Washington, Seattle, WA  
Graduate School, Student Affairs in Higher Education, Mississippi State University, Starkville, MS

**Marketing (Bachelor of Business Administration)**

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3M, Maplewood, MN - Designated Sales Representative  
3M, Richmond, VA - Sales  
3M, St. Paul, MN - Inside Sales  
3M, Woodbury, MN - Account Service Representative  
Accountemps, Bloomington, MN - Staffing Manager  
Adit, San Diego, CA - Implementations Specialist  
Aire Technologies, Eagan, MN - Sales  
Aramark, Maplewood, MN - Administrative Assistant  
ARI Network Services, Duluth, MN - Business Developer Representative  
ARI Network Services, Duluth, MN - Territory Manager  
Aspen Skiing Company, Aspen, CO - Product Sales & Services  
BAE Systems, Eagan, MN - Logistic Sales Representative  
Bartels Distribution, Woodbury, MN - Owner  
Bayshore Residence & Rehabilitation Center, Duluth, MN - Director of Admissions & Marketing  
Best Buy, Duluth, MN - Customer Service Specialist & Sales Consultant  
Bolster, Minneapolis, MN - Content Strategist  
Boom Lab, Minneapolis, MN - IT Business Analyst  
C.H. Robinson, Eden Prairie, MN - Account Coordinator  
Cambria, Eden Prairie, MN - Channel Marketing Coordinator  
Cambria, Le Sueur, MN - Customer Operations Associate

*Marketing (Bachelor of Business Administration) – Continued*

Collegis Education, Bloomington, MN - Digital Marketing Service Oriented Enterprise Specialist  
Colorado Eagles Professional Hockey, Loveland, CO - Equipment Manager  
Concord, Hopkins, MN - Recruiter Specialist  
Coyote Logistics, Minneapolis, MN - Carrier Sales Representative  
Digital River, Minnetonka, MN - Sales Development Representative  
Dominium Apartments, Plymouth, MN - Operations Communication Specialist  
Educere, Minneapolis, MN - Virtual Education Consultant  
Epicor, St. Louis Park, MN - Business Development Representative  
Eventbrite, Nashville, TN - Sales Development Representative  
Event Lab, Eden Prairie, MN - Administrative Assistant  
Express, Eden Prairie, MN - Co-Manager  
Ferguson Enterprises, Duluth, MN - Sales Consultant  
Ferguson Enterprises, Milwaukee, WI - Estimator  
Ferguson Enterprises, St. Paul, MN - Sales Trainee  
Fleet Farm, Hermantown, MN - Sales Manager  
Float Rite Park, Somerset, WI - Marketing Director  
Foodsby, Minneapolis, MN - Market Account Executive  
GAF, St. Louis, MO - Technical Sales Representative  
Graybar, Eden Prairie, MN - Quotations Specialist  
Hail Pro, Burnsville, MN - Logistics Coordinator  
Heide's Mastectomy & Compression Shop, Duluth, MN  
Height Advantages, Eden Prairie, MN - Small Business Owner  
HelpSystems, Eden Prairie, MN - Solutions Advisor  
Honeywell, Golden Valley, MN - Sales Rotation Program  
Insight Global, Minneapolis, MN - IT Sales  
J.P. Schmidt Construction, Maple Grove, MN  
K.M.G. Consultants, Roseville, MN - Marketing & Sales Representative  
Kern & Kompany, Duluth, MN - Event Coordinator  
Keyence, St. Louis Park, MN - Sales Engineer  
Kipsu, Minneapolis, MN - Market Development Representative  
Kolar Automotive Group, Duluth, MN - Sales Consultant  
Leighton Broadcasting, St. Cloud, MN - Account Executive  
LevelCredit, St. Louis Park, MN - Marketing Coordinator  
Locust Cider & Brewing Co, Seattle, WA - Marketing Assistant  
Mass Golf, Norton, MA - USGA Boatwright Leadership Development Intern  
Metro Sales, St. Paul, MN - Account Executive  
MGC Diagnostics, Vadnais Heights, MN - Medical Inside Sales Specialist

*Marketing (Bachelor of Business Administration) – Continued*

Microsoft, Fargo, ND - Digital Sales Representative  
Minnesota Wild, St. Paul, MN - Press Operator  
MinnPar, Mounds View, MN - Marketing Coordinator  
MSP Airport, Minneapolis, MN - Below Wing Ramp Agent  
Nicolet Creative, Minneapolis, MN - Account Executive  
Northland Subway, Duluth, MN - Controller  
Points North Consulting, Duluth, MN - Marketing Manager  
Prime Therapeutics, Bloomington, MN - Account Install Specialist  
Private Family, Schwaz, Tirol, Austria - Au Pair  
Protolabs, Maple Plain, MN - Account Manager  
Prudential Financial, Plymouth, MN - Inbound Sales Consultant  
RES Pyro, Belle Plaine, MN - Technician  
Robert Half, Burnsville, MN - Staffing Manager  
Ryerson, Coon Rapids, MN - Customer Development Representative  
SAP Concur, Minneapolis, MN - Marketing Development Representative  
SAP Concur, Minneapolis, MN - Sales Executive  
SBS Transportation, St. Paul, MN - Program Manager  
Self-employed, Coon Rapids, MN - Remodeling Contractor  
Servion, New Brighton, MN - Loan Servicing Representative  
SF Insurance Group, Hudson, WI - Premier Insurance Agent  
Sherwin-Williams, Albertville, MN - Assistant Manager  
Sherwin-Williams, St. Paul, MN - Assistant Store Manager  
Sleep Number, Minneapolis, MN - Sales Incentive Specialist  
Snap-on Tools, Kenosha, WI - Field Support Specialist  
Social Butterfly, St. Paul, MN - Marketing Analyst  
SPS Commerce, Minneapolis, MN - Associate Account Executive  
SPS Commerce, Minneapolis, MN - Community Account Executive  
St. Paul Brewing, St. Paul, MN - Sales Representative  
Stevens Equipment Supply, Eagan, MN - Inside Sales Representative  
Stier Steel, Spring Valley, MN - Machinist  
Superior Fuel, Duluth, MN - Marketing Manager  
SUPERVALU, Eden Prairie, MN - Buyer  
Tactile Medical, Minneapolis, MN - Patient Services Representative  
TechnologyAdvice, Nashville, TN - Email Marketing Specialist  
TEKsystems, Bloomington, MN - IT Staff Recruiter  
TEKsystems, Minneapolis, MN - Infrastructure Optimization Recruiter  
Thomson Reuters, Eagan, MN - Account Manager  
Thomson Reuters, Eagan, MN - Bindery Support  
Thomson Reuters, Eagan, MN - Business Development Representative (2)  
Total Quality Logistics, Minneapolis, MN - Logistics Account Executive



### *Marketing (Bachelor of Business Administration) – Continued*

Traditions of Owatonna II and McEwen Law Firm, Owatonna and Inver Grove Heights, MN - Director of Marketing and Marketing Coordinator  
TTI, St. Louis Park, MN - Event Marketing Specialist  
UnitedHealth Group, Optum, Eden Prairie, MN - Business Analyst  
UnitedHealth Group, Optum, Eden Prairie, MN - Marketing Team Member  
United Rentals Trench Safety Division, Prior Lake, MN - Inside Sales Representative  
United States Air Force  
Universal Auto Hail Repair, Austin, TX - Sales Manager  
University of Minnesota Duluth, Fine Arts Academy and Lake Superior College, Duluth, MN - Violin Teacher  
Volta Logistics, Cloquet, MN - Logistics Representative  
Washington Prime Group, Blaine, MN - Marketing Assistant  
York Solutions, Brooklyn Park, MN - Junior Recruiter  
YouTube, Plymouth, MN - Video Producer

Undergrad/Technical, Licensed Pilot Training, Duluth, MN

### **Marketing & Graphic Design (Bachelor of Business Administration)**

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Architectural Resources, Hibbing, MN - Graphic Designer & Marketing Coordinator  
Best Buy, Richfield, MN - Smart Home Professional  
CSTMN, Minneapolis, MN - Marketing Specialist  
Dove Home Health Professionals, Superior, WI - Digital Marketing Specialist  
Hagen Creative, Bloomington, MN - Graphic Designer  
Leya Design Studio, Las Vegas, NV - Business Owner  
Li & Fung, St. Paul, MN - Designer  
Life Time Fitness, Minnetonka, MN - Tennis Coach  
LoCorr Funds, Excelsior, MN - Marketing Coordinator  
Now Care Dental, Eagan, MN - Marketing Director  
Origin, Whistler, Canada - Graphic Designer  
Sanderson Design Build, Golden Valley, MN - Marketing Project Manager  
Target, Duluth, MN - Electronic Sales Consultant  
The Engine Is Red, Minneapolis, MN - Designer

### **Marketing Analytics (Bachelor of Business Administration)**

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3M, Minneapolis, MN - Field Sales Representative  
3M, St. Paul, MN - Retail Analyst  
BevSource, Little Canada, MN - Junior Data Analyst  
Cargill, Hopkins, MN - Data Analyst  
Hormel, Austin, MN - Associate Category Analyst  
Hormel, Cincinnati, OH - Consumer Products Sales Representative  
Kohl's Corporate, Milwaukee, WI - Digital Analyst  
Lacek Group, Minneapolis, MN - Data Intelligence Associate Analyst  
Schwan's Company, Bloomington, MN - Consumer Insights Analyst In Food Service  
Sedgwick Claims Management Services, Eden Prairie, MN - Data Specialist  
Social Butterfly, St. Paul, MN - Marketing Analyst